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General Assembly

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Sixty-seventh session
Fifth Committee
Agenda item 111 (b)
Appointments to fill vacancies in subsidiary organs and other appointments

Appointment of members of the Committee on Contributions

Note by the Secretary-General

1. As indicated in document A/67/102/Rev.1, the General Assembly will be required, at its current session, to appoint six persons to fill the vacancies that will occur in the membership of the Committee on Contributions, for a three-year term of office beginning on 1 January 2013.

2. The following persons have been nominated by their respective Governments for appointment or reappointment:

Andrzej T. Abraszewski (Poland)

Syed Yawar Ali (Pakistan)

Ihor V. Humennyi (Ukraine)

Susan M. McLurg (United States of America)

Josiel Motumisi Tawana (South Africa)

Kazuo Watanabe (Japan)

3. The candidates' curricula vitae follow (see annex).

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Annex*

Andrzej T. Abraszewski (Poland)

Academic background

MA, Central School for Foreign Service, Warsaw, 1961; Doctor of Laws (LLD), Law School, Copernicus University, Torun, Poland, 1971; Polish Institute of International Affairs, Warsaw (member of research staff); postgraduate research and studies on international organizations at The Hague, Geneva, Paris, Rome, Vienna, New York

Languages

English, French, Russian, Spanish

Professional career

Current	Member of the Committee on Contributions
2001-2009	Member of the Advisory Committee on Administrative and Budgetary Questions
2006-2007	Vice-Chairman of the Advisory Committee on Administrative and Budgetary Questions
1994	Chairman of the Joint Inspection Unit
1991-2000	Member of the Joint Inspection Unit
1990	Chairman of the Committee for Programme and Coordination
1989	Vice-Chairman of the Committee for Programme and Coordination
1987 and 1988	Vice-Chairman of the Committee on Contributions
1983-1988	Member of the Committee on Contributions
1982	Chairman of the Fifth Committee of the thirty-seventh session of the General Assembly
1979	Vice-Chairman of the Fifth Committee of the thirty-fourth session of the General Assembly
1977-1982	Member of the Advisory Committee on Administrative and Budgetary Questions
1975	Member of the Ad Hoc Working Group on United Nations Programme and Budget Machinery
1971-1990 and 2001-2006	Representative of Poland to the Fifth Committee
1970	Secretary of the Polish National Committee on the Twenty-fifth Anniversary of the United Nations
1961-1971	Researcher, Department of International Organizations, Polish Institute of International Affairs, Warsaw

* Curricula vitae are issued without formal editing.

Publications

Books

1967 *Latin America in the United Nations*

1973 *Coordination of the activities of the international organizations in the United Nations system*

1975 *Poland in the United Nations* (in Polish, English edition 1977)

Articles and studies on legal, political, administrative and financial problems of the United Nations, published in Polish and foreign scholarly periodicals; e.g., 2000 — *Reform of the United Nation: a progress report*; 1993 — *Financing of peacekeeping operations of the United Nations. Published in International Geneva Yearbook*, Peter Lang, Bern, Berlin, Frankfurt/M., New York, Paris, Vienna; *Financing of the United Nations, Chapter XVII* in Reinventing the United Nations, published by Prentice-Hall of India, New Delhi 2007

Co-author of numerous JIU reports, inter alia, on:

The use of consultants in the United Nations system organizations (A/55/59)

Results-based budgeting: the experience of the United Nations system organization (A/54/287)

More coherence for enhanced oversight in the United Nations system (A/53/171)

The challenge of outsourcing in the United Nations system (A/52/338)

Tr[illegible]el in the United Nations: issues of efficiency and cost-savings (A/50/692)

Military component of the United Nations peacekeeping operations (A/50/576)

Accountability, management improvement and oversight in the United Nations system, Part 1 and 2 (A/50/503/Add.1)

Relationship agreements between the United Nations and the Specialized Agencies: review and the strengthening of sections pertaining to the common system of salaries, allowances and conditions of service (E/1993/119)

Accountability and oversight in the United Nations Secretariat (A/48/420)

Some proposals for improving the peacekeeping operations of the United Nations (JIU/Note/1992)

References

Who's Who in the United Nations, Omnigraphics Inc., Detroit 1992, p. 6

The International Who's Who 2011, Routledge, Taylor and Francis Group, London and New York, p. 9

Who's Who in the World 2011, Routledge, Taylor and Francis Group, London and New York, p. 12

Syed Yawar Ali (Pakistan)

Date of birth 8 October 1944

Educational background

1. Bachelor of Chemical Engineering, 1969 from Stevens' Institute of Technology, Hoboken, New Jersey
2. Master of Management Science, 1972 (similar to MBA) from Stevens' Institute of Technology, Hoboken, New Jersey

Work experience

1. Chase Manhattan Bank, 1 New York Plaza, New York.
   June 1969-September 1971
   Designation: System Analyst
2. Packages Limited, Shahrah-i-Roomi, Lahore.
   September 1972-December 1979
   Designation: Commercial Manager
3. Century Packages, Ndola Zambia.
   January 1980-April 1981
   Designation: General Manager
4. Milkpak Limited.
   May 1981-February 1986
   Designation: General Manager
5. Milkpak Limited.
   March 1986-August 1992
   Designation: Managing Director
6. Nestle — Pakistan Limited.
   September 1992-Present
   Designation: Chairman
7. Chairman
   Wazir Ali Industries Limited
   1992-Present

Other positions held

- Chairman, Pakistan Dairy Association
  1986-1988, 1999, 2001, 2002, 2008 and 2010-2011
- Convener, Agro-based Committee, Lahore Chamber of Commerce and Industry.
  1986-1988 and 1992-1993
- Convener, Standing Committee on Foreign Investment & Privatization, Lahore Chamber of Commerce and Industry.
  1992-1993
- Member, Agro-based committee of PARC
  1986-Present

- Member, National Commission on Agriculture, Committee on Livestock and Fodder Crops.
- Member, Prime Minister's Committee on Self-Reliance November 1990-February 1991 (Committee disbanded after completion of report).
- Served as Member Board of Directors on Pakistan International Airlines Corporation from May 1991-March 1993 and May 1998-2000.
- Served as Member Board of Directors on State Bank of Pakistan from April 1993-October 1996
- Chairman, Pakistan Livestock & Dairy Development Board
- President, Executive Alumni Association of Lahore University of Management Sciences
- Member, Board of Director Technical Education and Vocational Training Authority (TEVTA) from 21 June 1999 to 24 October 2004 and 31 March 2008 to present
- Member, Executive Committee, Pakistan Vegetable Ghee Mills Association (2005)
- Chairman, Pakistan Dairy Association (2003-2004)
- Chairman, Pakistan Vanaspati Manufacturers Association (2006)
- Member, Committee for Revival of Sick Industrial Units, 1999-2007
- Member, Task Force on Private Sector Development (2008-2010)
- Director, Punjab Livestock and Dairy Development Board (from 2010)
- Chairman, Lahore Electric Supply Company Ltd. (2005-2010)

Courses attended

1. Financial Management Course
   4-9 March 1989
   (Lahore University of Management Sciences)
2. Advanced Management Program
   7 September-20 November 1992
   (Harvard Business School, Boston, USA)
3. The Budget, and Tax and Expenditure Policies: Implication for Business Organizations in Pakistan
   17-18 April 1993
   (Lahore University of Management Sciences)

	4.	Negotiation and Competitive Bidding 14-17 January 1995 (Lahore University of Management Sciences)
Conferences/seminars/ workshops attended	1.	International Dairy Congress 15-19 September 1986 (The Hague) Represented Pakistan
	2.	International Seminar on Dairying as Instrument for Progress: the Indian experience 16-21 January 1989 (NDDN, Anand)
	3.	International Dairy Congress 8-12 October 1990 (Montreal) Represented Pakistan
	4.	Pakistan Investors Conference November 1990 (Islamabad)
	5.	Pakistan Investment Forum 1 October 1992 (Los Angeles) I was one of the speakers representing Pakistan on this forum
	6.	Member of Pakistan Delegation to the United Nations, October 1997
	7.	Member of Pakistan Delegation to the United Nations, October 1999
	8.	Speaker at SAARC Business Leaders Conclave, Mumbai, 12-18 February 2007
	9.	Emerging Investment Opportunities in the South Asian Power Sector, Delhi 20-21 March 2007
Directorships and chairmanships	1.	Chairman, Nestle Pakistan Limited
	2.	Chairman, Wazir Ali Industries Ltd.
	3.	Chairman, HY Enterprises (Private Ltd Company)
	4.	Chairman, Fatima Jinnah Medical College/Sir Ganga Ram Hospital
	5.	Director, Pakistan Dairy Association
	6.	Director, Dairy and Rural Development Foundation (NGO)
	7.	Vice-President, India — Pakistan Chamber of Commerce & Industries
	8.	Director, International General Insurance Company

9. Director, National Fertilizer Corporation of Pakistan Pvt. Ltd.
10. Director, Alpha Insurance Company Limited
11. Director, Safe mix Concrete Products Ltd
12. President, Executive Alumni Association of Lahore University of Management Sciences
13. Honorary Consul for Canada in Lahore

Ihor V. Humennyi (Ukraine)

Personal

Born: 6 December 1956, Ukraine

Children: Two daughters

Education

1979	Master's Degree in International Economic Relations and English language, Kyiv State University
1979-1983	Postgraduate courses in international economic relations, Kyiv State University
1980-1982	Courses in Spanish language, Kyiv State Language Courses
1984	Advanced courses on population, labour and financial statistics, Moscow Institute of Economics and Statistics

Present position

Since September 2010	Ambassador of Ukraine to Malaysia
Since September 2011	Ambassador of Ukraine to Timor-Leste (with residence in Kuala Lumpur)

Previous professional experience in the foreign service

March 2008-September 2010	Director of the Third Territorial Department (for Africa, Asia and the Pacific), Ministry of Foreign Affairs of Ukraine
March 2004-March 2008	Ambassador of Ukraine to the Kingdom of Thailand, Ambassador of Ukraine to the Union of Myanmar (with residence in Bangkok), Ambassador of Ukraine to the Lao People's Democratic Republic (with residence in Bangkok)
October 2002-March 2004	Chargé d'affaires of Ukraine to the Kingdom of Thailand
September 1998-October 2002	Head of the Department of Financial Management, Ministry of Foreign Affairs of Ukraine
1995-1998	Counsellor at the Permanent Mission of Ukraine to the United Nations in charge of the issues of the United Nations management and administration, programme coordination, activities in the field of development and reform. Responsible for the organization and execution of work of the Economic, Administrative and Budgetary Section of the Mission
1992-1995	First Secretary, Second Secretary of the Permanent Mission of Ukraine to the United Nations responsible for the issues related to United Nations management and administration, programme coordination, activities in the economic and financial fields and reform

1991-1992	First Secretary of the Department of International Economic Relations, Ministry of Foreign Affairs of Ukraine. Responsible of the issues of the Second and the Fifth Committees of the General Assembly, the Economic and Social Council, the Economic Commission for Europe and its subsidiary bodies, international ecological cooperation

Other previous professional experience

1989-1990	Deputy Chief of the Department of Demographic and Labour Statistics, Ministry of Statistics of Ukraine
1987-1989	Deputy Chief of the Population Censuses and Demographic Statistics Department, Ministry of Statistics of Ukraine
1983-1987	Deputy Chief of the Population Censuses and Studies Division, Central Statistical Board of Ukraine
1979-1983	Senior economist of the Division of Statistical Information, Central Statistical Board of Ukraine

Major international conferences, sessions and meetings attended

1995-2012	Fifty-fifth to sixty-second sessions of the United Nations Committee on Contributions, Member of the Committee
2012	Twenty-fifth International Conference of Global Movement of Moderates, Malaysia
2005	International conference of the United Nations Educational, Scientific and Cultural Organization on sport and education, Thailand
2004	Eleventh United Nations Congress on Crime Prevention and Criminal Justice, Thailand
2004	Thirteenth meeting of the Conference of the Parties to the Convention on International Trade in Endangered Species of Wild Fauna and Flora, Thailand
2004	Fifteenth International AIDS Conference, Thailand
1992-1998	Forty-seventh to fifty-fifth sessions of the General Assembly, Fifth and Second Committees, Rapporteur of the fifty-first session of the Fifth Committee of the General Assembly
1996-1997	High-level Open-ended Working Group on the Financial Situation of the United Nations
1995-1996	High-level Open-ended Working Group on the Strengthening of the United Nations System
1992-1998	Thirty-third to thirty-ninth sessions of the Committee for Programme and Coordination, Vice-Chairman of the thirty-fourth session of the Committee for Programme and Coordination Economic and Social Council, second regular, substantive and organizational sessions

1991-1998	Economic and Social Council, second regular, substantive and organizational sessions
1996, 1998	Twenty-seventh and twenty-eighth sessions, special session of the Statistical Commission
1992-1998	Governing Council of the United Nations Development Programme, annual sessions, regular sessions
1992-1998	Executive Board of the United Nations Children's Fund, annual sessions, regular sessions
1992	Commission on Population and Development, twelfth session
1992-1994	Commission on Sustainable Development, third and fourth sessions
1993	Commission on Science and Technology for Development, first session
1992	United Nations Conference on Environment and Development, Brazil
1992	Economic Commission for Europe, forty-sixth session
1989	International Seminar on Labour and Population Statistics (under the auspices of the International Labour Organization and the United Nations Statistical Office), Russian Federation
1987	Second European Regional Meeting on Population and Development, Hungary

Susan M. McLurg (United States of America)

Professional experience

United Nations

Member of the Committee on Contributions (2012)

Chairman of the Advisory Committee on Administrative and Budgetary Questions (2008-2010)

United States Department of State, United States Mission to the United Nations

Member of the Advisory Committee on Administrative and Budgetary Questions (2000-2011)

Minister Counsellor for budgetary, financial, administrative and personnel/common system issues for the United Nations and New York-based United Nations programmes and funds (1999-2004)

Deputy Counsellor/Advisor for budgetary, financial, administrative and personnel/common system issues for the United Nations and New York-based United Nations programmes and funds (1983-1999)

Delegate to the Fifth Committee of the United Nations General Assembly (1983-2003)

Delegate to the Committee for Programme and Coordination (1983-1990 and 1994-1999)

Member of the United Nations Joint Staff Pension Board and Committee (1992-2003)

Vice-Chairman of the Standing Committee of the United Nations Staff Pension Board (1996-1999)

Delegate to the Committee on Conferences (1983-1989)

Delegate to the United Nations Children's Fund Board (1986-1993)

Delegate to the United Nations Development Programme Board (1991-1992)

Non-United Nations professional experience

Project Director for employment and training programme in New York City sponsored by the Sheet Metal Workers' Union

Project Monitor for employment and training programmes funded by the United States Department of Labor

Recruitment and Placement Specialist for United States Peace Corps and VISTA programmes

Education

Bachelor of Arts degree from Rutgers College, New Brunswick, New Jersey 1976

Josiel Motumisi Tawana (South Africa)

Educational qualifications

Outstanding graduate, Foreign Service Institute, Class of 2000, Department of Foreign Affairs

Master of Arts in International Politics, University of Johannesburg, Republic of South Africa, 1997

Thesis: The future of military alliances

Bachelor of Arts Honours (international relations), University of Limpopo, Republic of South Africa, 1992

Bachelor of Arts (political science and sociology), University of Durban Westville, Republic of South Africa, 1991

Language training

Followed courses in German, French, Portuguese and Italian

Work experience

Attached to the Office of the Minister for International Relations and Cooperation of South Africa since July 2011

Counsellor at the Permanent Mission of South Africa to the United Nations, June 2007

Policy Research and Analysis Unit, Department of Foreign Affairs, July 2006

Third Secretary, South African Embassy, Washington, D.C., July 2001-June 2006

Appointed to the Department of Foreign Affairs in July 1998

Researcher: South African Institute for International Affairs, 1998

Professional interests

Diplomacy

Management

Government and Business Ethics

Scholarly contributions

Published journal publications

Article: "The Lesotho highlands water project", while working for SAIIA in 1998

Chapter entitled "Security issues in Southern Africa", published in the SAIIA Yearbook of International Affairs, 1998

Opinion piece entitled "Plan needed to avert water wars", published in the Sowetan newspaper, 1998

United Nations Experience: South African expert in the Fifth Committee of the General Assembly on budgetary and administrative issues (2007-2011)

In 2009, initiated, organized and led a Fifth Committee delegation on a United Nations field visit, covering peacekeeping theatres of operation, the Democratic Republic of the Congo, the Entebbe logistics hub (Uganda), the Somalia support office in Nairobi and the construction project site of the United Nations Office at Nairobi.

South African Permanent Mission's Project manager for the inaugural celebration of Mandela Day International Day, 18 July 2010. It involved working with various stakeholders to ensure the successful inaugural event at the United Nations, screening a movie about Mr. Mandela, a General Assembly event and a week-long Nelson Mandela exhibition, on the theme "Mandela: man of the people, father of a nation".

Group of 77 and China negotiator on a range of issues, for example, the scale of assessments, construction projects, the Capital Master Plan and oversight matters.

Key negotiator for the African Group on peacekeeping issues, special political missions and tribunals for Rwanda and the former Yugoslavia.

Coordinated on behalf of the Chairman of the Fifth Committee various items, for example, peacekeeping issues, the Office of Internal Oversight Services and the Joint Inspection Unit.

Served as Vice-Chairman on the Bureau of the Fifth Committee at the sixty-fifth session of the General Assembly (September 2010 to August 2011).

Mr. Tawana's vast experience within the budgetary and administrative processes of the Fifth Committee qualifies him as a candidate for service on the Committee on Contributions.

Kazuo Watanabe (Japan)

Born in Ehime Prefecture, Japan

Education

October 1973	Studied in the General Course of the London School of Economics
March 1975	Graduated from the Department of International Relations, Faculty of Liberal Arts, Tokyo University
July 1977-June 1979	Studied at Salamanca University (first year) and at the Diplomatic Academy of the Spanish Government (second year)

Experience

April 1976	Entered the Ministry of Foreign Affairs of Japan
August 1986	First Secretary, Embassy of Japan in Italy
July 1988	First Secretary, Embassy of Japan in Thailand
January 1993	Director, Second Division, First Yen Credit Bureau, Overseas Economic Cooperation Fund
April 1995	Director, Research and Planning Division, Economic Cooperation Bureau, Ministry of Foreign Affairs
March 1997	Counsellor, Permanent Mission of Japan to the United Nations (in charge of administrative and budgetary matters and United Nations recruitment)
January 1998	Member, Committee on Contributions
October 1999	Minister, Embassy of Japan in Argentina
January 2001-May 2002	Member, Committee on Contributions (second term)
August 2002	Minister, Embassy of Japan in Spain
April 2006	Professor, Faculty of Economics, Kobe University
June 2008	Arrived at Asunción as Ambassador Extraordinary and Plenipotentiary of Japan to Paraguay
May 2011	Received the title of Doctor of Economics (honoris causa) from Universidad del Norte, Paraguay
September 2011	Ambassador for Science and Technology Cooperation, Ministry of Foreign Affairs

Publication

June 2008	Co-author of the book *Spain*, published by Kawade Shobo Shinsha (319 pp.).

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General Assembly

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Sixty-seventh session
Fifth Committee
Agenda item 111 (c)
Appointments to fill vacancies in subsidiary organs and other appointments

Confirmation of the appointment of members of the Investments Committee

Note by the Secretary-General

1. As indicated in document A/67/103, it will be necessary for the General Assembly, during its current session, to confirm the appointment by the Secretary-General of two persons to fill vacancies in the Investments Committee resulting from the expiration, on 31 December 2012, of the terms of office of Mr. Emilio J. Cárdenas (Argentina) and Ms. Linah K. Mohohlo (Botswana), as regular members, and Ms. Hilda Ochoa-Brillembourg (Bolivarian Republic of Venezuela) and Mr. Ivan Pictet (Switzerland), as ad hoc members commencing on 1 January 2013.

2. In accordance with the provisions of article 20 of the Regulations of the United Nations Joint Staff Pension Fund, the Secretary-General, after consultation with the United Nations Joint Staff Pension Board and Advisory Committee on Administrative and Budgetary Questions, submits for confirmation by the General Assembly the reappointment of Ms. Mohohlo as a regular member for a three-year term and Mr. Cárdenas as a regular member for a one-year term. Ms. Mohohlo is the Governor of the Bank of Botswana. Mr. Cárdenas is the Co-Chairman of the Human Rights Institute and former Executive Director, HSBC Argentina Holdings S.A., in Buenos Aires. He has served on the Investments Committee since 1999 and would be reaching the term limit of 15 years as of 31 December 2013 in accordance with the terms of reference governing the Committee that took effect on 1 January 2005.

3. In accordance with past practice, the Secretary-General proposes to reappoint Mr. Pictet, who has served since 2005, and appoint Mr. Gumersindo Oliveros and Ms. Cecilia Reyes as ad hoc members of the Investments Committee for one-year terms beginning on 1 January 2013.

4. The curricula vitae of the appointees for confirmation are set out in the annex to the present document.

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Annex

Curriculum vitae*

Emilio J. Cárdenas (Argentina)

Career

President, International Bar Association, 2003-2004.

Vice-President, International Bar Association, October 2000-2002.

Secretary-General of the International Bar Association, 1998-2000.

Personal Representative of the United Nations Secretary-General to Iraq, November 1997.

Ambassador and Permanent Representative of the Permanent Mission of Argentina to the United Nations, September 1992-March 1996.

Non-permanent member of the United Nations Security Council, 1994-1995.

Chairman of the Security Council Sanctions Committee for the former Yugoslavia, 1995.

Vice-President of the United Nations Economic and Social Council, 1995.

Ambassador to Dominica and Guyana, 1993-1996.

Member of the Board of Directors of Edenor S.A.

Former member of the Board of Directors of Bank of New York S.A.; Banco Francés S.A.; Michelin Argentina S.A.; CIAMAR S.A.; Ellerstina S.A.; The Exxel Group S.A.; and HSBC Argentina Holdings S.A.; HSBC Bank Argentina S.A.; HSBC-La Buenos Aires Seguras S.A.; HSBC New York Life (Argentina) S.A.; HSBC Máxima S.A. AFJP; HSBC Salud (Argentina) S.A.; and Chevron San Jorge S.A.

Former President of the Banking Association of the Argentine Republic (ABRA) (foreign banks), 1988-1992.

Member of the Board ot the Argentine Banking Association (ABA), 2000-2003.

Professor of Law, University of Buenos Aires, Catholic University of Argentina, University of Illinois (1992) and University of Michigan (2004).

Senior Partner, Cárdenas, Cassagne & Asociados, 1966-1991.

Education

University of Buenos Aires Law School, 1964.

University of Michigan Law School, MCL, 1996.

Princeton University, 1965.

University of California (Berkeley), 1966.

Personal

Date of birth: 13 August 1942.

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* Curricula vitae are issued without formal editing.

Linah K. Mohohlo (Botswana)

Career

1999 to date	Governor and Chairman, Bank of Botswana.
1997-1999	Deputy Governor, Bank of Botswana.
1994-1996	Secondment, International Monetary Fund.
1989-1994	Director, Financial Markets Department, Bank of Botswana.
1988-1989	Deputy Director, Research Department, Bank of Botswana.
1986-1987	Deputy Director, Human Resources Department, Bank of Botswana.
1982-1985	Board Secretary, Bank of Botswana.
1976-1981	Secretary/Assistant to Governor, Bank of Botswana.

Associations

Chairman, Bank of Botswana Pension Fund; Association of African Central Banks (Southern Africa subregion).

Member of the Board, International Monetary Fund, representing Botswana.

Member of the Board, Diamond Trading Company Botswana (DTCB); Non-Bank Financial Institutions Regulatory Authority; Diamond Empowerment Fund.

Deputy Chairman, Botswana Institute of Development Policy Analysis; University of Botswana Foundation; Air Botswana.

Director, Debswana Diamond Company.

Commissioner, Commission for Africa.

Member, Botswana Economic Advisory Council; Africa Progress Panel.

Member of the Steering Committee, Africa Emerging Markets Forum.

Member, United Nations Joint Staff Pension Fund, Investments Committee.

Education

1992	Executive Management Programme, Yale University, United States of America.
1990	MA Finance and Investment, University of Exeter, United Kingdom.
1985	BA Economics, George Washington University, United States of America.
1983	Diploma, Accounting and Business Studies, University of Botswana.

Personal

Date of birth: 13 February 1952.

Ivan Pictet (Switzerland) (ad hoc member)

Career

Beginning in 1982, Ivan Pictet headed the Research and Investment Policy Department at Pictet et Compagnie, before being put in charge of investment operations. Ultimately, he went on to become Senior Partner with overall responsibility for the Group's strategy, a role he held until he retired in June 2010. Founded in 1805, Pictet et Compagnie is based in Geneva. It is currently the largest private bank in Switzerland and one of Europe's leading independent asset managers, with approximately $400 billion under management and custody, and offices in 18 countries.

Associations

President, Fondation Pictet pour le développement.

President, Fondation pour Genève.

Member, Advisory Board, Blackstone Private Equity Group.

Member, Global International Advisory Board, AEA Investors LP.

Education

MBA, University of St. Gallen, Switzerland.

Personal

Date of birth: 8 March 1944, Geneva.

Gumersindo Oliveros (Spain) (ad hoc member)

Career

2009-present	King Abdullah University for Science and Technology (KAUST), as President, CEO and CIO of the KAUST Investment Management Company.
2002-2009	World Bank, Director of Pension and Endowments Department, a position equivalent to CIO for the Bank's pension plan and endowments.
1993-2002	Joined World Bank's Financial Operations Department as Principal Financial Officer for European Markets, then Chief of the Capital Markets Division and, since 1997, Director of the Department (renamed Capital Markets and Financial Engineering Department).
1990-1993	Assigned to the World Bank on secondment from the International Monetary Fund, first to the Bank's Vice-Presidency for Finance (Country Creditworthiness Division), then to the World Bank Treasury in the Derivatives and Liability Management Division; latest position as Principal Financial Officer.
1982-1989	International Monetary Fund, in various positions in the Exchange and Trade Relations Department, the Western Hemisphere Department and the IMF Institute; latest position as Senior Economist in the Exchange and Trade Relations Department.
1979-1981	Taught international trade, microeconomics and macroeconomics at the University of Minnesota. Consulted for the World Bank's Research Department.

Date of birth: 17 September 1955.

Cecilia Reyes (Philippines) (ad hoc member)

Career

April 2010-present	Zurich Insurance Group, Group Chief Investment Officer; Member of Group.
	Executive Committee.
March 2006-March 2010	Zurich Insurance Group, Head of Investment Strategy Implementation.
September 2004-March 2006	Zurich Insurance Group, Head of Group Investments for Europe/International Businesses.
	Global Coordinator for Regional Investment Management.
January 2001-September 2004	Zurich Insurance Group, Head of Group Investments for North America.
February 2000-December 2000	ING Asset Management, Amsterdam; Head of Risk Analytics.
April 1997-February 2000	ING-Barings, London, Head of Quantitative Risk.
August 1995-April 1997	ING-Barings, London, Financial Engineering and Risk Consultant.
April 1990 -July 1995	Crédit Suisse, Zurich, Head of Trading Analytics and New Product Development Group.

Education

1992	PhD (Finance), London Business School, University of London, United Kingdom.
1984	MBA (Finance), University of Hawaii, United States of America.
1982	BSc (Management/Industrial Engineering), Ateneo de Manila University.

Date of birth: 1959.

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General Assembly

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Sixty-seventh session
Fifth Committee
Agenda item 111 (d)
Appointments to fill vacancies in subsidiary organs and other appointments

Appointment of members of the International Civil Service Commission

Note by the Secretary-General

1. As indicated in document A/67/104/Rev.1, the General Assembly at its current session will be required to appoint five persons to fill the vacancies that will occur in the membership of the International Civil Service Commission beginning on 1 January 2013.

2. The members of the Commission whose terms of office expire on 31 December 2012 are:

Fatih Bouayad-Agha (Algeria);

Shamsher M. Chowdhury (Bangladesh);

Sergei V. Garmonin (Russian Federation);

Wang Xiaochu (China);

Elhassane Zahid (Morocco).

Thus, the members to be appointed should come from the following regions:

Two members from the African States;

Two members from the Asia-Pacific States;

One member from the Eastern European States.

3. Candidatures have been received from the following Member States:

(a) From the African States (two vacancies):

Fatih Bouayad-Agha (Algeria);

Elhassane Zahid (Morocco);

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(b) From the Asia-Pacific States (two vacancies):

Mohamed Mijarul Quayes (Bangladesh);

Wang Xiaochu (China);

(c) From the Eastern European States (one vacancy):

Sergei V. Garmonin (Russian Federation).

4. The appointment of the members of the Commission is governed by the provisions of articles 3, 4 and 5 of its statute. Pursuant to those provisions, and in accordance with paragraphs 3 and 4 of section II of General Assembly resolution 43/226, the Secretary-General has undertaken consultations with Member States, through the Chairs of the various regional groups, with the executive heads of the other organizations, with staff representatives through the Federation of International Civil Servants' Associations and the Coordinating Committee for International Staff Unions and Associations of the United Nations System and with the Advisory Committee on Administrative and Budgetary Questions.

5. Regarding consultations among Member States, Mr. Quayes and Mr. Wang have been endorsed by the Asia-Pacific States and Mr. Garmonin has been endorsed by the Eastern European States.

6. Thus the Secretary-General hereby submits to the Fifth Committee for its consideration the list of candidates nominated for membership in the International Civil Service Commission for a four-year term of office beginning 1 January 2013:

(a) From the African States (two vacancies):

Fatih Bouayad-Agha (Algeria);

Elhassane Zahid (Morocco);

(b) From the Asia-Pacific States (two vacancies):

Mohamed Mijarul Quayes (Bangladesh);

Wang Xiaochu (China);

(c) From the Eastern European States (one vacancy):

Sergei V. Garmonin (Russian Federation).

7. The candidates' curricula vitae follow (see annex).

Annex

Curricula vitae*

Fatih Bouayad-Agha (Algeria)

Education

Licence ès lettres (portugais) (bachelor of arts degree in Portuguese), Faculty of Arts, Poitiers, France

Diplôme (philosophie) (degree in philosophy), National Faculty, Rio de Janeiro, Brazil

Diplôme en Politique internationale (degree in international politics), Higher Institute of Brazilian Studies (ISEB), Rio de Janeiro, Brazil

Experience

1956-1963	Permanent Representative of the Algerian National Liberation Front in Brazil and correspondent of *El Moudjahid* newspaper for Latin America
1959	Member of the delegation of the Algerian Red Crescent visiting Latin America (head of delegation: Father Berenguer)
1960	Member of the delegation of the Provisional Government of the Republic of Algeria sent to Latin America
1964-1967	Counsellor at the Embassy in Rio de Janeiro, Brazil
1966	Algerian delegate to the Uruguayan workers' congress, Montevideo
1967	Member of the Algerian delegation participating in the work of the Committee against apartheid, Brazil
November 1964-January 1965 and June 1965-May 1966	Chargé d'affaires at the Embassy in Rio de Janeiro, Brazil
1968	Deputy Director of the Asia-Latin America Division in the Ministry of Foreign Affairs, Algiers
	Member of the Algerian delegation to the General Assembly (Fourth and Fifth Committees)
	Member of the Algerian delegation at the Algerian-Cuban Interministerial Meeting held in Havana
1969-1970	Member of the cabinet of the Minister for Foreign Affairs
1969	Member of the Ministerial Delegation to the Organization of African Unity Summit in Algiers

* Curricula vitae are issued without formal editing.

1971-1973	Counsellor and Deputy Permanent Representative of Algeria to the United Nations, New York
1973	Representative on the preparatory committee dealing with the seabed and ocean floor, Ottawa
1974-1976	Minister Plenipotentiary and Deputy Permanent Representative of Algeria to the United Nations
	Member of the Preparatory Committee for the United Nations Conference on the Law of the Sea
1977-1979	Chargé d'affaires, Permanent Mission of Algeria to the United Nations
	Chairman of the Non-Aligned Group of Five on Cyprus
	Representative at the twenty-sixth, twenty-seventh (alternate), twenty-eighth, twenty-ninth, thirtieth, thirty-first and thirty-second sessions of the General Assembly
	Representative at the sixth (alternate), seventh, eighth, ninth and tenth special sessions of the General Assembly
	Representative on the Third and Fourth Committees at the twenty-sixth session of the General Assembly (1971)
	Representative on the Sixth Committee at the twenty-seventh session of the General Assembly (1972)
	Representative on the Fifth Committee at the twenty-eighth, twenty-ninth, thirtieth, thirty-first and thirty-second sessions of the General Assembly
	Member of the Special Committee on the Question of Defining Aggression
	Member of the committee dealing with the prevention of terrorism
	Member of the Special Committee on the Charter of the United Nations and on the Strengthening of the Role of the Organization
	Member of the committee responsible for the elaboration of an international convention against the taking of hostages
	Member of the Algerian delegation to the United Nations Conference on the Law of the Sea
1976-1979	Vice-President of the United Nations Council for Namibia
1978	Vice-Chair of the delegation of the United Nations Council for Namibia to Algiers
1979	Chair of the delegation of the United Nations Council for Namibia dispatched to the capitals of various socialist countries: Moscow, Prague, Warsaw and Sofia

	Director of the Press and Information Division in the Ministry of Foreign Affairs
1980	Member of the cabinet of the Minister for Foreign Affairs
	Observer attending the Conference on Security and Cooperation in Europe, Madrid
	Member of the Algerian delegation participating in the work on the reform of the Arab League charter, Tunis
1980-1981	Member of the United Nations Committee on Contributions
1981-1991	Senior Minister Plenipotentiary, Ministry of Foreign Affairs
	Senior national envoy
1993-2002	Inspector, Joint Inspection Unit, United Nations and specialized agencies
1994	Vice-Chair of the Joint Inspection Unit
1995	Chair of the Joint Inspection Unit
2003-2011	One of the 12 members of the United Nations Educational, Scientific and Cultural Organization (UNESCO) Executive Board Group of Experts on Financial and Administrative Matters
2004	Member of the ad hoc committee in charge of the relations between the three organs of UNESCO
2005-2012	Member of the International Civil Service Commission of the United Nations
2005-2007	Member of the Committee for Programme and Coordination of the United Nations at its forty-fifth session, its forty-sixth session and forty-seventh session
2006	Representative of Algeria to the Fifth Committee of the General Assembly
2010	Member of the Working Group of the International Civil Service Commission on Mobility and Hardship (Havana, January 2010; Sarajevo, May 2010; Montreux, Switzerland, December 2010)
2010-2011	Chair of the Group of Experts on Financial and Administrative Matters of the Executive Board of UNESCO
2011	Representative on the Committee for Programme and Coordination, New York
	Representative of the Administrative Commission of the thirty-sixth session of the General Assembly of UNESCO

Honours

Resistance Medal

Honorary Citizen of the State of Rio de Janeiro, Brazil

Co-author or coordinator for the following reports of the Joint Inspection Unit

A review of the specific development needs of small Member States and the responsiveness of the United Nations development system to these needs (A/49/424, annex)

Staffing of the United Nations peacekeeping and related missions (civilian component) (A/48/421, annex)

Inspection of the application of United Nations recruitment, placement and promotion policies

Part I: Recruitment (A/49/845, annex)

Part II: Placement and promotions

Sharing responsibilities in peacekeeping: the United Nations and regional organizations (A/50/571, annex)

Comparison of methods of calculating equitable geographical distribution within the United Nations common system (A/51/705, annex)

United Nations publications: enhancing cost-effectiveness in implementing legislative mandates (A/51/946, annex)

Coordination at Headquarters and field level between United Nations agencies involved in peace-building: an assessment of possibilities (A/52/430, annex)

The challenge of outsourcing for the United Nations system (A/52/338, annex)

The United Nations University: enhancing its relevance and effectiveness (A/53/392, annex)

An evaluation of the United Nations International Research and Training Institute for the Advancement of Women (A/54/156-E/1999/102)

Results-based budgeting: the experience of United Nations system organizations (A/54/287)

Policies and practices in the use of the services of private management consulting firms in the organizations of the United Nations (A/54/702)

Administration of justice at the United Nations (A/55/57)

Review of management and administration in the Registry of the International Court of Justice (A/55/834)

United Nations system support for science and technology in Latin America and the Caribbean (A/56/370)

Reform of the administration of justice in the United Nations system: options for higher recourse instances (A/57/441)

Monitoring of the implementation of recommendations of approved Joint Inspection Unit reports on United Nations system support for science and technology in Africa (not yet published)

Monitoring of the implementation of recommendations of approved Joint Inspection Unit reports on United Nations system support for science and technology in Asia and the Pacific (not yet published)

Management audit review of outsourcing in the United Nations funds and programmes (A/58/92)

Sergei V. Garmonin (Russian Federation)

Date of birth

1 May 1953

Place of birth

Egorevsk, Moscow region, Russia

Education

Moscow State Institute (university) of International Relations, 1975; Diplomatic Academy, 1990

Languages

Fluent in English, German and Burmese

Diplomatic rank

Ambassador Extraordinary and Plenipotentiary

Career

Entered diplomatic service in 1975

1975-1980, 1984-1988	Attaché, Third Secretary, Second Secretary, the Embassy of the Union of Soviet Socialist Republics in Burma
1981-1984	South Asia Department, Ministry of Foreign Affairs, Moscow
1988-1990	Diplomatic Academy, Moscow
1990-1993	First Secretary, the embassy of the Union of Soviet Socialist Republics/Russian Federation in New Zealand
1993-1994	First Secretary, West and South Asia Department, Ministry of Foreign Affairs, Moscow
1994-1996	Head of Division to the Deputy Foreign Minister, Moscow
1996-2000	Minister-Counsellor, embassy of the Russian Federation in Turkey
2001-2004	Deputy Director, Consular Department, Ministry of Foreign Affairs, Moscow
2004-2009	Consul General of the Russian Federation in New York
2009-2012	Director, Department of Special Communication, Ministry of Foreign Affairs, Moscow
Since March 2012	Director, Department of Human Resources, Ministry of Foreign Affairs, Moscow

Gained profound experience during career in matters related to human resources, dealing with, inter alia, recruitment of staff, administrative management and personnel performance.

Family

Married, has a son and a daughter.

Mohamed Mijarul Quayes (Bangladesh)

Ambassador Mohamed Mijarul Quayes assumed the role of Foreign Secretary on 8 July 2009. Prior to this, he was the Ambassador of Bangladesh to the Russian Federation with concurrent accreditation to Belarus, Estonia, Latvia, Lithuania and the Ukraine. A career foreign service officer, he also served as the Bangladesh High Commissioner to the Maldives from 2005 to 2008.

Mr. Quayes was educated at Dhaka University and the Kennedy School of Government at Harvard University. At Harvard, he was an Edward S. Mason Fellow in Public Policy and Management and studied under Amartya Sen, Robert Nozick, Shirley Williams, Richard Neustad, Ernest May and Robert Vogel. At Dhaka University, he is a fellow of the Centre for Alternatives. He is a life member of the United Nations Association of Bangladesh.

Mr. Quayes has extensive multilateral experience, covering broadly areas in human rights, migration and refugee issues, humanitarian law, disarmament and the environment. He has been involved in the drafting of two Optional Protocols to the Convention on the Rights of the Child (concerning children in armed conflict and the commercial exploitation of children) and the Declaration on the Rights of Indigenous People. He has served as Vice-Chair of the Fourth Review Conference of the Biological Weapons Convention (1996), Rapporteur of the Annual Council of the International Organization for Migration (IOM) (1997) and as an exper. five-member Working Group on Migrants and Human Rights of the Human Rights Commission (1997-1998). He has also chaired the International Seminar on Emigration Dynamics in Developing Countries, concluding a four-year project of the IOM and the United Nations Population Fund (1997).

During his professional career, Mr. Quayes has served in different capacities in Bangladesh missions in Tokyo, Geneva and Singapore. Between 2001 and 2005, he headed, successively, three separate divisions (the South Asian Association for Regional Cooperation, Southeast Asia and Multilateral Economic Affairs) in the Ministry of Foreign Affairs. At headquarters, he has also served ex officio on the governing bodies of the Bangladesh Institute of International and Strategic Studies, the Bangladesh Institute of Law and International Affairs, the Bangladesh Export Promotion Bureau and the Bangladesh Information and Communications Technology Business Promotion Council.

Mr. Quayes has taught at the North South University and BRAC University in Dhaka and has been a resource for the Foreign Service Academy, the National Defence College and the Public Administration Training Centre. He also teaches aesthetics and the history of art at the National Academy of the Arts in Dhaka. He is actively involved with several cultural and academic institutions and the organization of some of the premier cultural events in Dhaka, including the Asian Art Biennale Bangladesh, and the Dhaka International Film Festival. He served as a member of the International Jury Board for the eleventh Asian Art Biennale Bangladesh and on the jury for international film festivals. He is an active member of the International Theatre Institute, Bangladesh Chapter and is associated with Magsaysay award winner Abdullah Abu Sayeed in the establishment of the Bishwo Shahitto Kendro.

He continues to be active in research and academic work. Recent research projects include a regional project on the state of democracy in South Asia, an

assessment of the Sustainable Environment Management Programme and the People's Report on the Bangladesh Environment. He has also contributed to the Banglapaedia (Asiatic Society of Bangladesh) and the Thematic Dictionary (Centre for Alternatives, Dhaka University). He writes and speaks on the arts and aesthetics, drama and film, and on cross-disciplinary policy issues.

Mr. Quayes is from Kishoregonj. He is married and has two daughters.

Wang Xiaochu (China)

Mr. Wang is the Vice-Minister of the Ministry of Human Resources and Social Security of the People's Republic of China, in charge of human resources development and management. He has been a member of the International Civil Service Commission of the United Nations since 2005. Mr. Wang was Vice-Minister of Personnel of the People's Republic of China from 2003 to 2008. From 1996 to 2003, he served successively as Deputy Director-General and Director-General of the Department of International Exchange and Cooperation of the Ministry of Personnel. From 1993 to 1996, he worked as a Counsellor at the Permanent Mission of China to the United Nations in New York. He was a member of the Chinese delegation from the forty-seventh to fiftieth sessions of the General Assembly, and the representative of China to the Fifth Committee.

Mr. Wang has been the head of the delegation of the Government of China to the International Labor Conferences since 2009. He was Vice-President of the Organizing Committee of the fifth Ministerial Meeting on Human Resources Development of the Asia-Pacific Economic Cooperation (APEC) (Beijing, 2010) and the Executive Director of the Organizing Committee of the APEC High-level Meeting on Human Capacity-building (Beijing, 2001). From 1998 to 2000, he was the Lead Shepherd of the Human Resources Development Working Group of APEC, organized and chaired the nineteenth to twenty-second Working Group meetings, and co-chaired the Planning Committees of the third (Washington, D.C., 1998) and fourth (Kumamoto, Japan, 2000) APEC Ministerial Meetings on Human Resources Development. He was the Executive Director of the Organizing Committee of the third International Conference of Administrative Sciences, co-sponsored by the Government of China, and the International Institute of Administrative Sciences in Beijing, 1996.

Mr. Wang is a board member of the Chinese Society of Public Administration, and was a member of the Committee of Experts on Public Administration of the United Nations from 2004 to 2009.

Elhassane Zahid (Morocco)

[Original: French]

Mr. Elhassane Zahid was formerly Ambassador to Thailand for His Majesty the King, with accreditation to Cambodia, Laos, Myanmar and Viet Nam from December 2003 to July 2010.

From 2001 to 2003 he was Assistant Director for International Organizations in the Ministry of Foreign Affairs.

From September 1983 to June 2001 he served first as Counsellor and later as Minister Plenipotentiary in the Permanent Mission of Morocco to the United Nations.

During his posting to the Permanent Mission of Morocco in New York, from September 1983 to June 2001, he represented Morocco on many commissions and committees and served as Chairman, Vice-Chairman and Rapporteur of various United Nations bodies. For example, he chaired the Committee on Information in 1999 and 2000 and the Committee on Conferences from January to December 1996. He served as Vice-Chairman of the Committee on Conferences in 1993 and again in 1995, Vice-Chairman of the Administrative and Budgetary Committee (Fifth Committee) during the forty-seventh session of the General Assembly, Vice-Chairman of the Committee for Programme and Coordination in 1992 and Rapporteur of the Committee on Conferences in 1994.

Mr. Zahid participated as representative of Morocco in the work of the following United Nations bodies:

- United Nations Children's Fund: April 1985
- Committee on Information: March 1985, May 1994 and 1999
- Committee for Programme and Coordination: April 1985, May-June 1989, September 1990, June 1991 and May 1992 (Vice-Chairman)
- Committee on Conferences: Vice-Chairman in 1993, Rapporteur in 1994, Vice-Chairman in 1995 and Chairman in 1996
- Committee on Applications for Review of Administrative Tribunal Judgements: January and September 1985
- Commission on Transnational Corporations: tenth session, April 1984; eleventh session, April 1986
- Intergovernmental Committee of Experts on Science and Technology Development: mid-June 1994
- Security Council in 1992 and 1993
- First Committee (disarmament and international security) from 1986 to 1988
- Second Committee (economic and financial) in 1983 and 1984
- Special Political Committee (ad hoc political questions) in 1985
- Fourth Committee (decolonization) from 1994 to 2001

- Fifth Committee (administrative and budgetary) in 1984 and from 1989 to 2001
- International Conference on Disarmament and Development: August and September 1987
- Third special session of the General Assembly on disarmament: May and June 1988
- United Nations Disarmament Commission: May 1987 and May 1988
- United Nations Staff Pension Committee from January 1995 to the end of 1997 (three-year term)
- Ad Hoc Intergovernmental Working Group on the Implementation of the Principle of Capacity to Pay: May 1995
- Economic and Social Council: May 1984, June 1984, February 1985, May 1985, April and May 1986 and February 1987
- United Nations Development Programme: February 1984
- Committee on the Peaceful Uses of Outer Space: February and June 1986
- Extraordinary Ministerial Meeting of the Coordinating Bureau of the Movement of Non-Aligned Countries on Disarmament: Havana, 26-30 May 1988
- Meeting of States Parties to the International Convention on the Elimination of All Forms of Racial Discrimination: tenth session, January 1986; eleventh session, August 1987; twelfth session, January 1988; thirteenth session, January 1990; fourteenth session, January 1992

Education

Mr. Zahid did his secondary studies in Morocco at the lycée Sidi Jaheen Lyoussi in Séfrou and then at the lycée Moulay Smail in Méknes, where he obtained the *baccalauréat en lettres* (secondary baccalaureat of arts), with studies in English.

From 1970 to 1973 he did his university studies at the École nationale d'administration in Rabat and was awarded a diploma in July 1973 (major in diplomatic studies).

From September 1980 to December 1981 he pursued advanced studies at the École nationale d'administration in Rabat. During the course of these studies, he did a number of internships in Morocco and France, including an internship at the Ministry of Foreign Affairs of France and another at the Prefecture in Lille.

During the same period Mr. Zahid attended a management course in Morocco, obtaining a diploma in July 1981.

In December 1981, after successfully defending a dissertation on the subject of non-contentious administrative procedure, he obtained a *diplôme du cycle supérieur* (advanced-level diploma) from the École nationale d'administration.

He participated in a number of seminars, including one organized by the École nationale d'administration on continuing education, a seminar organized by the

United Nations in April 1992 on United Nations budget methodology and a seminar on outer space organized by the Government of Canada in Montreal.

He was awarded a certificate of proficiency in English by the United Nations and a German language certificate by the Goethe Institute in Rabat.

Professional experience and posts held

In July 1973 he began his diplomatic career in the Ministry of Foreign Affairs as Secretary for Foreign Affairs and assistant to the head of personnel.

In August 1974 he was posted to Germany (Düsseldorf) as Vice-Consul. In September 1979 he was put in charge of the Refugees and Stateless Persons Service in the Department of Consular and Social Affairs of the Ministry of Foreign Affairs.

In January 1982 he was appointed Counsellor for Foreign Affairs and was assigned to the Department of Multilateral Economic Affairs. During this period he participated in meetings of the Economic Commission for Africa in Addis Ababa and in Tangier, Morocco (Multinational Programming and Operational Planning Centre (MULPOC)).

In September 1983 he was posted to the Permanent Mission of Morocco to the United Nations.

In 1993 he was promoted to the rank of Minister Plenipotentiary and in 1995 was appointed Deputy Permanent Representative.

During his posting in New York he represented Morocco in many United Nations bodies, committees and commissions and assumed important responsibilities and duties as a member of the bureaux of those bodies.

He possesses a very good knowledge of Arabic, French and English and a moderately good knowledge of German and Spanish.

Mr. Elhassane Zahid was born in 1949 in Beniyazgha, Morocco. He is married and has two children.

United Nations A/C.5/67/8

General Assembly

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Sixty-seventh session
Fifth Committee
Agenda item 111 (e)
Appointments to fill vacancies in subsidiary organs and other appointments: appointment of members and alternate members of the United Nations Staff Pension Committee

Appointment of members and alternate members of the United Nations Staff Pension Committee

Note by the Secretary-General

1. As described in the note by the Secretary-General contained in document A/67/105/Rev.1, the General Assembly at its current session will be required to appoint four members and four alternate members to fill the vacancies that will occur in the membership of the United Nations Joint Staff Pension Committee, for a four-year term of office beginning on 1 January 2013.

2. The persons listed below have been nominated by their respective Governments for appointment or reappointment.

Dmitry S. Chumakov (Russian Federation)

Valeria María González Posse (Argentina)

Hitoshi Kozaki (Japan)

Gerhard Küntzle (Germany)

Lovemore Mazemo (Zimbabwe)

Philip Richard Okanda Owade (Kenya)

Md. Mustafizur Rahman (Bangladesh)

Thomas A. Repasch (United States of America)

3. The curricula vitae of the candidates are contained in the annex to the present note.

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Annex*

Curricula vitae of candidates for membership in the United Nations Staff Pension Committee

Dmitry S. Chumakov (Russian Federation)

Born 28 April 1977, in Moscow

Education

1999	Graduated from the Moscow State Linguistic University (named after Moris Torez), diploma with honours. Major — translation/ interpretation from/to English and Norwegian languages
2000	Diplomatic Academy, Ministry of Foreign Affairs of Russia
2009	PhD in economics, Moscow State Institute of International Relations (University)

Occupational background

2008-present	Delegate to the Administrative and Budgetary (Fifth) Committee of the General Assembly, member of the Committee on Conferences. In charge of the following issues: budgets, procurement, human resources management, functioning of the United Nations pension system, internal and external oversight, scale of assessment, financing and administrative issues relating to peacekeeping
2005-2008	Second, then First, Secretary, Ministry of Foreign Affairs, Second European Department, Division of Regional Cooperation. In charge of the issues relating to Russia's participation and contributions in the Arctic Council, Council of the Barents/Euroarctic Region and Council of Baltic Sea States. 2005-2006 — Executive Secretary of the Arctic Council
2003-2004	Chief of Protocol, Ambassador's personal assistant, Russian Embassy in Norway
2000-2002	Attaché, Russian Consulate, Spitsbergen, Norway
1999	Entered the Ministry of Foreign Affairs of Russia, Second European Department, Division of Norway, Denmark and Iceland

* Curricula vitae are issued without formal editing.

Valeria María González Posse (Argentina)

Date of birth	5 October 1966, Cordoba, Argentina
Profession	Career diplomat, Minister Plenipotentiary

Education

1993	Graduated from the National Foreign Service Institute (Ministry of Foreign Affairs, International Trade and Worship), Buenos Aires, Argentina
1991	Admitted to the National Foreign Service Institute, through a public competition
1989	Lawyer. Graduated from the Catholic University of Cordoba, Argentina

Foreign languages Spanish, English and Italian. Some knowledge of French and Portuguese

Professional experience

Delegate to the General Assembly (forty-ninth to fifty-sixth sessions)

2001-to date	Member of the United Nations Joint Staff Pension Committee, Board Member
2012	Expert Member, Audit Committee of the United Nations Staff Pension Fund
	Member, United Nations Joint Staff Pension Fund Working Group on Sustainability
	Head of Delegation, Subsidiary Body on Scientific, Technical and Technological Advice, ad hoc working group on review of implementation, Montreal, Canada, and Intergovernmental Science-Policy Platform on Biodiversity and Ecosystem Services, Panama City, Panama
2011-2012	Vice President, Conference of the Parties to the Convention on Biological Diversity
	Rapporteur, Ad Hoc Working Group on Long-term Cooperative Action (United Nations Framework Convention on Climate Change)
2011	Head, Biological Diversity, Directorate General for Environmental Affairs
2008-2010	United Nations Joint Staff Pension Fund Working Group on Plan Design
2007-2008	Chair, United Nations Joint Staff Pension Board

2006-2007	Chair, Standing Committee of the United Nations Joint Staff Pension Board
2005-2011	Deputy Consul General, Argentine Consulate in Houston
2003-2004	Member of the Working Group on Size and Composition of the United Nations Joint Staff Pension Board and Standing Committee
2004	First Vice-President, Standing Committee of the United Nations Joint Staff Pension Board
1996-2001	Member of the Permanent Mission of Argentina to the United Nations. Member of the Argentine delegation to the Fifth Committee. Within the Mission, responsible for matters concerning the remuneration of diplomatic personnel abroad
2000-2001	Member of the Security Council Working Group on General Issues of Sanctions
1999-2000	Delegate to the Security Council. Responsible for matters relating to sanctions and the sanctions committees
2000-2001	Chair of the Committee on Conferences
1999	Chair, Committee for Programme and Coordination
1998	Vice-Chair, Committee on Conferences
1998-2000	Delegate, Committee for Programme and Coordination
1993-1996	Responsible for matters relating to peacekeeping operations, International Organizations Department, Ministry of Foreign Affairs
1994-1996	Official visits to the following peacekeeping operations:
	United Nations Operation in Mozambique (Mozambique), United Nations Protection Force (former Yugoslavia), United Nations Peacekeeping Force in Cyprus (Cyprus), United Nations Iraq-Kuwait Observation Mission (Iraq-Kuwait) and United Nations Truce Supervision Organization (Golan Heights)

Publications

"Post-conflict peace-building, making efforts count: reconstruction, elections and beyond", in *The Psychology of Peacekeeping* (1998, Praeger Publishers), Harvey J. Langholtz, editor.

Hitoshi Kozaki (Japan)

Date and place of birth 2 July 1969, Shiga, Japan

Academic history

1993	BA in law, Osaka City, Osaka, Japan
1996	BA in political science, Amherst College, Amherst, Massachusetts, United States of America

Current position

Since 2011	Deputy Director, Ministry of Foreign Affairs of Japan, in charge of Japan-Australia and Japan-New Zealand political relations
Since 2012	Representative of the General Assembly, United Nations Joint Staff Pension Board, rapporteur of the fifty-ninth session of the United Nations Joint Staff Pension Board, member (alternate) of the Standing Committee, member (alternate) of the Budget Working Group

Professional experience

2009-2011	United Nations Secretariat, Department of Field Support, Field Budget and Financing Division, Senior Programme Management Officer, head of section dealing with budgeting and financing of the United Nations peacekeeping operations and political offices
2007-2009	United Nations Secretariat, Department of Field Support, Office of the Under-Secretary-General for Field Support, Senior Programme Management Officer, in charge of policy and programme coordination and liaison with intergovernmental bodies in the United Nations
2003-2007	Permanent Mission of Japan to the United Nations, Second and First Secretary (designated in 2007 as Senior Expert on United Nations affairs in the Ministry of Foreign Affairs of Japan), in charge of the United Nations regular budget, peacekeeping budgets, budgets of the international tribunals for Rwanda and the former Yugoslavia, programme planning, management reform, oversight bodies (Board of Auditors, Office of Internal Oversight Services and Joint Inspection Unit)
2000-2003	Ministry of Foreign Affairs of Japan, North American Affairs Bureau, First American Division, official in charge of Japan-United States political relations
1998-2000	Ministry of Foreign Affairs of Japan, European Affairs Bureau, Second West Europe Division, officials in charge of Japan-United Kingdom of Great Britain and Northern Ireland political relations

1996-1998	Embassy of Japan in Singapore, Attaché and Third Secretary, in charge of Japan-Singapore political relations and protocol
1994-1996	Embassy of Japan in Singapore, Attaché and academic assignment to Amherst College, Amherst, Massachusetts, United States
1993-1994	Ministry of Foreign Affairs, North American Affairs Bureau, Japan-United States Security Treaty Division

Languages

Japanese, English and basic knowledge of Chinese

Gerhard Küntzle (Germany)

Date of birth 6 May 1955

Place of birth Bietigheim, Germany

Career

Since 3/2012	Deputy Director General for Management (Infrastructure), Ministry of Foreign Affairs, Berlin, Germany
2010-2012	Director, Global Planning, Ministry of Foreign Affairs, Berlin, Germany
2007-2010	Deputy Head, Permanent Mission of Germany to the Organization for Security and Cooperation in Europe, Vienna
2004-2007	Budget Director, Ministry of Foreign Affairs, Berlin, Germany
2003-2004	Fellow, Weatherhead Center for International Affairs, Harvard University, Cambridge, Massachusetts, United States of America
1999-2003	Deputy Budget Director, Ministry of Foreign Affairs, Berlin, Germany
1997-1999	Representative of Germany to the Fifth Committee of the General Assembly, Permanent Mission of Germany to the United Nations, New York
1995-1997	Planning and Compliance Officer, Office of Internal Oversight Services, United Nations, New York
1991-1995	Desk Officer for the United Nations Children's Fund, the Office of the United Nations High Commissioner for Refugees and the United Nations Relief and Works Agency for Palestine Refugees in the Near East, United Nations Department, Ministry of Foreign Affairs, Bonn, Germany
1989-1991	Consul/Head of Consular Service, German Embassy, Beijing, China
1988-1989	Protocol Officer, Ministry of Foreign Affairs, Bonn, Germany
1986-1988	Diplomatic Academy, Ministry of Foreign Affairs, Bonn, Germany

Education

Graduate in Political Science, English Language and Literature, University of Stuttgart, Germany

Studies in Paris, France (Institut d'études politiques Université de Paris I — Sorbonne)

Assistant teacher, Bournemouth, United Kingdom

Associations

German Council on Foreign Policy

Lovemore Mazemo (Zimbabwe)

Personal data

Date of birth	11 April 1957

Educational qualifications

1999	MBA Finance St. John's University, New York, USA
1982	Bachelor of Administration University of Zimbabwe

Current membership

Board member	United Nations Joint Staff Pension Board

Professional training

August 2006	Executive course in defence and security management, University of Zimbabwe
June 2005	Two-week seminar on European Union-Africa Peace and Security Cooperation, Paris
May 1999	Training workshop/seminar on United Nations peacekeeping, International Peace Academy, New York
September 1985	Diplomatic course, Cairo
1983	Diplomatic course, Foreign Affairs, Harare

Work experience

March 2007-present	Ambassador of Zimbabwe to Zambia and organization of Zimbabwe to Common Market for Eastern and Southern Africa (COMESA)
December 2007	Head of COMESA Election Observer Mission to Kenya, elections of 2011
	Chair of the COMESA Peace and Security Committee, 2011
May 2006-March 2007	Division Head, Africa, Asia and the Pacific, Ministry of Foreign Affairs

- Developing policy guidelines on Zimbabwe's strategic relations with the Southern African Development Community (SADC) subregion and African countries at large
- Head of official interministerial delegation to senior officials meeting of the SADC Organ on Politics, Defence and Security Cooperation

- Elaborating/interpreting the policy that provides the political framework for the pursuit of Zimbabwe's "Look East Policy"

July 2004-April 2006 — Acting Divisional Head, Europe and the Americas

- Coordinated the promotion of Zimbabwe's political and economic interests, image and influence in Europe and the Americas
- Developed strategies for:
  - Rebutting anti-Zimbabwe propaganda
  - Projecting Zimbabwe's true story to friends and critics
  - Lobbying a growing number of European Union member States
- Generated policy recommendations on the handling of properties and investments covered under bilateral investment promotion and protection agreements
- Coordinated the work of the interministerial/interdepartmental working party (involving Foreign Affairs, Finance, Agriculture, Lands and Rural Resettlement, the Reserve Bank of Zimbabwe, the Zimbabwe Investment Centre and the Export Promotion Zones Authority) on bilateral investment promotion and protection agreements
- Managed the interministerial/interdepartmental teams that conducted field trips to all provinces to assess the state of affairs and recommend the way forward on all properties under bilateral investment promotion and protection agreements
- Provided guidance regularly to diplomatic missions abroad in their pursuit of Zimbabwe's political and economic interests and the promotion of the country's image and influence
- Regularly briefed foreign heads of mission accredited to Zimbabwe

2002-2004 — Acting Director, Europe and the Americas

- Coordinated the interministerial task force on the Zimbabwe-European Union dialogue
- Member of Zimbabwe's delegation to the SADC-European Union senior officials meeting

2001-2002 — Principal Administrative Officer

- Policy research and promotion
- Generated the Secretary's/Ministry daily brief

- Compiled special briefs and papers to provide guidelines to Zimbabwe diplomatic missions abroad
- Analysed reports from missions and generated policy recommendations
- Coordinated interministerial-interdepartmental task force on the Zimbabwe-European Union dialogue
- Member of Zimbabwean delegation to the Brussels talks under the Zimbabwe-European Union dialogue framework
- Special Assistant to the ambassadorial task force on the elaboration of Zimbabwe's response to the report of the Commonwealth Observer Group
- Ministry's focal point and special assistant to the Chair of the cabinet action committee on image and alliance building

1993-2000 Counsellor, Permanent Mission of Zimbabwe to the United Nations, New York

Responsible for

Fifth Committee (budgetary and administrative) and the Security Council

Fifth Committee

- Lobbied for a fair scale of assessment for Member States
- Lobbied for larger budgetary allocations to the development cause and to peacekeeping missions in Africa
- Canvassed for fair recruitment in the United Nations Secretariat
- Member of the Zimbabwean delegation to successive sessions of the General Assembly

Security Council

- Drafted Security Council resolutions for the front-line states/SADC on the situations in Angola, Mozambique, apartheid South Africa and the Democratic Republic of the Congo
- Drafted the Ambassador's and SADC statements on debates of interest in the Security Council
- Developed recommendations on Zimbabwe/SADC and African positions on matters before the Security Council

1992-1993 Assistant Secretary responsible for Europe, Europe and the Americas Department

1988-1992	Counsellor, Zimbabwe Embassy, Maputo, Mozambique
1988-1990	Chargé d'affaires, Zimbabwe Embassy, Maputo, Mozambique
	• Liaised with the Command of the Zimbabwean troops in Mozambique, particularly along the Beira Corridor
	• Liaison role, as the President mediated in ceasefire and peace talks between the Government of Mozambique and the (apartheid) South African sponsored Mozambique National Resistance (RENAMO)
	• Engineered the establishment of a donor-sponsored fund managed in conjunction with the Embassy of Zimbabwe in Maputo for the training of Mozambican civil servants in the English language in Zimbabwean institutions
1985	Senior Administrative Officer, Africa and the Middle East
	• Focal point and liaison with liberation movements, in particular, the African National Congress, the Pan-Africanist Congress of Azania, the South West Africa People's Organization, the Frente Popular para la Liberación de Saguia-el-Hamra y de Rio de Oro and the Palestine Liberation Organization
	• Responsible for North Africa and the Middle East
	• Part of the joint commission delegation to Baghdad in August 1985
1984	Administrative Officer, Foreign Affairs, North Africa and the Middle East Department
1983-February	Customs Officer, Ministry of Finance
Languages	Shona, English and Portuguese

Philip Richard Okanda Owade (Kenya)

Date of birth 30 June 1956

Education

1977-1980	University of Nairobi, Bachelor of Laws, Upper Second Class Hons. (best overall student award)
1980-1981	Kenya School of Law, Diploma in Law. Admitted as Advocate of High Court of Kenya in January 1982
2011-2012	Candidate, Master of Public Policy and Administration, Kenyatta University

Training courses

Attended many training programmes, including the following:

- Indian Ocean Marine Affairs Cooperation Conference (IOMAC)/International Ocean Institute, training programme in marine affairs/law of the sea, Kuala Lumpur, 1988
- Refugee law training seminar, Malindi, Kenya, 1989
- Internship programme at the International Union for Conservation of Nature, Environmental Law Centre, Bonn, Germany, on legal protection of biological diversity, 1990
- United Nations Institute for Training and Research, training programme on peacemaking and preventive diplomacy, Burg Schleining, Austria, 1994

Employment

1981-1983	Legal Officer, Ministry of Foreign Affairs of Kenya Duties included: • Providing legal advisory services to the Ministry • Desk officer for African Union legal matters including the African Charter on Human and Peoples' Rights
1983-January 1988	Second Secretary, later, First Secretary, Kenya Embassy, Tokyo Duties included: • Legal adviser on bilateral agreements with Japan, Political Officer for Korea, Information Officer, Housing Officer
February 1988-December 1989	Senior Legal Officer/Deputy Head of Legal Division, Ministry of Foreign Affairs and International Cooperation, Nairobi

January 1990-December 1990	Acting Head, Legal Division, Ministry of Foreign Affairs and International Cooperation, Nairobi
	• Providing legal advisory services to the Ministry
January 1991-June 1992	Special Assignment as Legal Adviser to the Government of Kenya at the United Nations Conference on Environment and Development, responsible for negotiating several environmental treaties including biodiversity, climate change convention, Agenda 21 and post-Conference institutional arrangements
1992-1993	Head/Legal Division/Legal Adviser, Ministry of Foreign Affairs and International Cooperation, Nairobi
	• Chief and legal adviser to the Ministry on international public law and treaty obligations
September 1993-November 1996	Counsellor/Head of Chancery and Deputy Head of Mission, Kenya Permanent Mission to the United Nations, New York
	• Delegate to the Fifth Committee dealing with administrative and budgetary matters as well as Sixth (Legal Committee) and Third (Human Rights)
	• Actively participated in the working groups on United Nations reform, Security Council reform, financial situation of the United Nations and the Agenda for Peace
	• Negotiated and drafted several resolutions including one for the establishment of the Office of the United Nations High Commissioner for Human Rights and the Office of Internal Oversight Services
	• Leader of the Kenya delegation to the 1995 Non-Proliferation Treaty Review Conference
March-September 1996	Chargé d'affaires a.i., Kenya Permanent Mission to the United Nations, New York
	• Successfully spearheaded Kenya's campaign for election as a non-permanent member of the Security Council, 1997-1998
	• Represented Kenya in several meetings, including the Security Council open debate on Somalia
November 1996-January 1997	Counsellor/Head of Chancery and Deputy Head of Mission, Kenya Embassy, Tokyo
October 1997-April 1998	Chargé d'affaires a.i., Kenya Embassy, Tokyo
January 1999-May 2000	Head, Legal Division, Ministry of Foreign Affairs, Nairobi
	• Chief legal adviser for the Ministry

June 2000-March 2003	Director for Political Affairs, Ministry of Foreign Affairs • Coordinated Kenya's foreign policy and all substantive work of the Ministry, and Kenya Missions abroad • Served as Deputy to the Permanent Secretary and Officer in charge of the Ministry during his/her absence • Supervised work of 13 political divisions/departments with a staff of over 70 officers
March 2003-April 2005	Deputy Permanent Representative/Consul General, Kenya Permanent Mission to the United Nations, Geneva • Responsible for human rights, disarmament and humanitarian issues
April 2005-July 2010	Ambassador, Permanent Mission of Kenya to the United Nations, Geneva • Responsible for all the United Nations agencies in Geneva, including World Trade Organization negotiations, the World Intellectual Property Organization (WIPO), human rights, etc.
October 2010 to date	Secretary, Local Authorities Administration, Office of the Deputy Prime Minister and Ministry of Local Government • Substantive Deputy to Permanent Secretary • Responsible for 175 local authorities in matters of administration, staffing, policy and supervision • Member of the ministerial team on devolution

United Nations Joint Staff Pension Board

Member of the United Nations Joint Staff Pension Board responsible for managing the United Nations Pension Fund with over 40 billion United States dollars since January 1995. Attended all Board meetings since 1996, including the following:

- Forty-ninth session, at the International Labour Organization Staff Training Centre, Turin, Italy, 1996
- Fiftieth session, Vienna, Austria, 1998
- Fifty-first session, World Meteorological Organization (WMO), Geneva, 2000
- Fifty-second session, Food and Agriculture Organization of the United Nations, Rome, 2002
- Fifty-third session, Montreal, 2004
- Fifty-fourth session, Nairobi, 2006
- Fifty-fifth session, Rome, 2008
- Fifty-sixth session, Vienna, 2009
- Fifty-seventh session, International Maritime Organization, London, 2010

- Fifty-eighth session, WMO, Geneva, 2011
- Fifty-ninth session, United Nations Educational, Scientific and Cultural Organization, Paris, 2012
- Elected and served as Second Vice-Chair of the fifty-second session of the Pension Board in Montreal, Canada, and coordinated the positions of the governing bodies. Served as first Vice-Chair of the fifty-fourth session in Nairobi. Chaired the 192nd session of the Standing Committee of the Board in London

International meetings and conferences

Attended several international conferences, including the following:

May 1982	Leader of the Kenya delegation of the third session of the Organization of African Unity (OAU) Charter Review Committee, Addis Ababa
August 1982	Member and legal adviser to the Kenya delegation to the thirty-ninth ordinary session of the OAU Council of Ministers on Tripoli
1981-1983	Member of the Kenya Government negotiating committee on the preferential trade area (PTA) agreement
	Leader of the Kenya delegation to several bilateral air services agreement negotiations
May 1983	Leader of the Kenya delegation to the Afro-Asian Legal Consultative Committee annual meeting in Tokyo
January 1989	Leader of the Kenya delegation to the fourth session of the OAU Charter Review Committee, Addis Ababa
February 1989	Adviser to the Kenya delegation to the twenty-eighth session of the Afro-Asian Legal Consultative Committee, Nairobi
22 May-3 June 1989	Leader of the Kenya delegation to the fifth session of the OAU Charter Review Committee, Addis Ababa
September 1989	Member of the Kenya delegation to Rome on the San Marco remote sensing project
23-28 October 1989	Member of the Kenya delegation to the fourth annual policy organs meeting of the Northern Corridor Transit Transport Coordination Authority, Kinshasa
November 1989	Member of the Kenya delegation to the PTA Committee of Experts, the PTA Council of Ministers and PTA Authority, Nairobi
February 1990	Leader of the Kenya delegation to the Fourth IOMAC Standing Committee, Jakarta

March 1990-August 1990	Leader of the Kenya delegation to the eighth session of the Preparatory Commission for the International Seabed Authority and for the International Tribunal for the Law of the Sea at Kingston
May 1990	Leader of the Kenya delegation to the fifth IOMAC Standing Committee Meeting in Colombo and Chair of the Legal Committee
June 1990	Member of the Kenya delegation to bilateral air service negotiations, London
3-7 September 1990	Adviser to the Kenya delegation to the IOMAC II Conference in Arusha and Chair of the Legal Committee
October 1990	Leader of the Kenya delegation to the 3rd meeting of PTA Legal Experts, Lusaka, Zambia
February 1990	Member of the Kenya delegation to the 2nd meeting of the Ad Hoc Working Group of Legal and Technical Experts on Biological Diversity, Nairobi
May 1991	Member and Legal Adviser to the Kenya delegation to the bilateral air services renegotiations between Kenya and India, New Delhi
September 1991	Member of the Kenya delegation to the 3rd intergovernmental negotiating committee on the Convention on Biological Diversity, Nairobi
1989-1993	Member of the Kenya delegation to several United Nations Environment Programme Governing Council meetings, Nairobi
July 1991	Adviser of the Kenya delegation to the African Ministerial Preparatory Meeting for the United Nations Conference on Environment and Development (UNCED), Cairo
1990-1991	Member and Legal Adviser to Kenya delegation to the first, second, third and fourth Preparatory Commission meetings for UNCED in Geneva, Nairobi and New York
June 1992	Member of the Kenya delegation to the United Nations Conference on Environment and Development (the Earth Summit) in Rio de Janeiro, Brazil
22 September-8 October 1992	Member and Legal Adviser to the Kenya delegation to the twenty-ninth session of International Civil Aviation Organization General Assembly, Montreal, Canada
June 1993	Member and Legal Adviser to the Kenya delegation to the World Conference on Human Rights, Vienna
October 1995	Delegate, Summit of Heads of State and Government of the Non-Aligned Movement, Cartagena, Colombia

May 1996	Delegate, Non-Aligned Ministerial Conference, Cartagena, Colombia
August 1996	Tokyo International Conference on Development, Tokyo
July 1997	Okinawa Conference on Development, Okinawa, Japan
19-23 April 1999	Leader of the Kenya delegation to the thirty-eighth session of the Asian African Legal Consultative Committee (AALCC) Accra
18-20 June 1999	Leader of the Kenya delegation to the first centennial of the International Peace Conference, The Hague
July-August 1999	Member of the Kenya delegation to the negotiations for the Establishment of the East African Community, Arusha, United Republic of Tanzania
	• Part of the drafting team for the East African Community Treaty
September-December 1999	Member and Coordinator of the Kenya delegation to the fifty-fourth session of the General Assembly, New York
February-March 2000	Shuttle diplomacy to Kigali, Bujumbura, Kampala and Kinshasa on the problem of proliferation of small arms and light weapons
12-15 March 2000	Delegate to the Conference of the Great Lakes and Horn of Africa Region on the Proliferation of Small Arms and Light Weapons
27-29 March 2000	Leader of the Kenya delegation to the COMESA Workshop on Peace and Security, Lusaka, Chair of the drafting committee
22-26 February 2001	Member of the Kenya delegation to the OAU Extraordinary Summit in Sirte, Libya
July 2001	Member of the Kenya delegation to the OAU Council of Ministers and Summit in Lusaka
30 August-9 September 2001	Member of the Kenya delegation to the World Conference against Racism, Racial Discrimination, Xenophobia and Related Intolerance, Durban, South Africa
11-12 October 2001	Member of the Kenya delegation to the Africa-European Union Ministerial Conference, Brussels
November 2001	Member of the Kenya delegation to the Tokyo International Conference on African Development Ministerial Preparatory meeting, Tokyo
January-May 2002	Rapporteur of the Committee of Experts drafting the instruments for the African Union
15-19 September 2003	Fifth Meeting of States Parties of the Ottawa (Anti-Landmines) Convention, Bangkok

8-12 November 2012	Member of the African fact-finding mission on the human rights situation in Darfur
June 2006	Member of the Kenya delegation to the Ministerial Summit on Armed Violence and Development, Geneva. Attended the following regional follow-up meetings on the Geneva Declaration on Armed Violence and Development:
	April 2007: Latin American and Caribbean meeting, Guatemala
	October 2008: African regional meeting, Nairobi, served as Co-Chair
	May 2008: Asia-Pacific regional meeting, Bangkok
	January 2007: World Economic Forum, Davos, Switzerland
April-May 2007	Leader of the Kenya delegation to the Preparatory Committee for the 2010 Non-Proliferation Treaty Review Conference
2009-1020	Chaired many international meetings, including: WTO Working Group on Transfer of Technology
	• Spearheaded a major diplomatic breakthrough in establishing an intersessional working group
February 2010	Human rights universal periodic review, Algiers
14-17 April 2010	G-15 Summit, Tehran. Led Kenya delegation to the meetings of personal representatives and ministerial segment
May 2010-July 2011	President, WIPO Intergovernmental Committee on Intellectual Property and Genetic Resources, Traditional Knowledge and Folklore (IGC), Geneva, Switzerland
	• Instrumental in reaching agreement to draft legal instruments on the subject matter
21-26 June 2011	Group of Friends of the Intergovernmental Committee on Intellectual Property and Genetic Resources, Traditional Knowledge and Folklore, Bali, Indonesia
2-13 November 2011	Leader of Kenya delegation to meeting on benchmarking of public private partnership programmes in Malaysia and Australia
8-11 December 2011	Member of the Kenya delegation to the East African Local Authorities Sports and Culture Association, Kigali
14-17 December 2011	Member of the Presidential Delegation to the International Conference on the Great Lakes Region, Kampala, and Kenya's candidate for the post of Secretary-General
18-21 January 2012	Member of the Kenya delegation to the East and Central Africa Social Security Association, Kampala
11-22 May 2012	Member of the Kenya delegation on the benchmarking tour of Brazil (Rio de Janeiro and Brazilian) on financing for devolved government

Disarmament

- Member of the Kenya delegation to several General Assembly sessions including the forty-sixth to fiftieth and fifty-third to sixty-second sessions
- Leader of the Kenya delegation to several disarmament meetings in Geneva and New York, including the Non-Proliferation Treaty review conferences; the biological conventions weapons conference (2006), the 2006 Disarmament Commission and meetings of the States parties of the Ottawa Convention meetings in Bangkok (2003), Nairobi (2004), Zagreb (2005) and the Dead Sea, Jordan (2007)
- June 2008, Co-Chair of the Standing Committee of the intersessional meetings of the Ottawa Convention, Geneva
- Key negotiator of the General Assembly resolution on an arms trade treaty, 2006
- Member of the intergovernmental working group to advise the Secretary-General on the arms trade treaty, 2008

Articles and publications

Written several articles including the following:

- The admissibility of illegally obtained evidence: a study in the theoretical foundations of criminal justice dissertation in partial fulfilment for the Degree of Bachelor of Laws, University of Nairobi (to be published)
- The effectiveness of international environment law in Africa (*African Environmental Bulletin*, 1992)
- The evolution and development of diplomatic immunity law
- Human rights law: international concepts and their application in Kenya
- The international legal regime of human rights (paper presented to a Workshop on Human Rights and the Public Service, Kenya College of Communications Technology, Mbagathi, March 1999)
- Diplomatic immunity with respect to international organizations: the case of the PTA bank: legal opinion (*Foreign Affairs Bulletin*, July, 1999)
- The doctrine of sovereignty in international relations (*Foreign Affairs Bulletin*, January 2000)
- Challenges facing families of returning Kenyan diplomats: Project proposal in partial fulfilment for the degree of Master of Public Policy, Kenyatta University

Professional memberships

- Member of the Law Society of Kenya since 1981
- Commissioner for Oaths since 1988
- Vice-Chair of the Foreign Affairs Bulletin Editorial Board (March 1999-April 2000)
- Chair of the Foreign Affairs Bulletin Board from May 2000-March 2003

Md. Mustafizur Rahman (Bangladesh)

Deputy Permanent Representative of Bangladesh to the United Nations

Previous positions

- Deputy High Commissioner, Deputy High Commission for Bangladesh in Kolkata, India (2010-2012)
- Minister, Permanent Mission of Bangladesh to the United Nations Offices, Geneva (2006-2010)
- Director for United Nations Affairs, Ministry of Foreign Affairs, Dhaka (2004-2006)
- Counsellor, Permanent Mission of Bangladesh to the United Nations, New York (2004-2005)
- Second Secretary/First Secretary, Embassy of Bangladesh to France and Permanent Delegation of Bangladesh to UNESCO, Paris (1998-2001)
- Assistant Secretary, Ministry of Foreign Affairs, Dhaka (1993-1997)

Professional training

- Introduction course on the World Trade Organization, Geneva (2009)
- Postgraduate certificate course on conflict management and post-conflict recovery at the University of York, United Kingdom (2006)
- Basic course on law of the sea at the Southampton Oceanographic Centre, University of Southampton, United Kingdom (2004)
- Workshops conducted by the United Nations Institute for Training and Research (UNITAR) on negotiations skills, drafting, public speaking, etc. (2001-2004)

Educational qualification

- Masters in Public International Law, University College London, and Queen Mary, University of London, United Kingdom (2010)
- Postgraduate diploma in public international law, University College London, and Queen Mary, University of London, United Kingdom (2009)
- Postgraduate diploma in international relations and diplomacy, International Institute of Public Administration, Ecole nationale d'administration (Paris (1996-1997))
- Bachelor of Medical Science, Sir Salimullah Medical College, Dhaka University, Dhaka (1983-1989)

Participation in international conferences/events

- Member of the Bangladesh delegation to the United Nations Conference on Sustainable Development, Rio de Janeiro, Brazil, 2012

- Participant as a panellist, seminar on the integration of the Bay of Bengal Initiative for Multi-sectoral Technical and Economic Cooperation, Guwahati, India (2010)
- Member of the Bangladesh delegation to the World Health Assembly, Geneva (2007, 2008, 2009, 2010)
- Member of the Bangladesh delegation to the World Health Organization Executive Board (2009, 2010)
- Member of the Bangladesh delegation to the Human Rights Council sessions (2006-2010)
- Participant, regional workshop on the use of mercenaries, Bangkok (2009)
- Participant, Asian regional workshop on human rights, Bali, Indonesia (2007)
- Participant, Asian regional workshop on national human rights institutions, Manila (2007)
- Participant, United Nations Conference on Anti-Corruption Good Governance and Human Rights, Warsaw (2006)
- Participant, regional workshop on intellectual property, New Delhi (2005)
- Participant, United Nations workshop on integrated peacekeeping missions, Oslo (2005)
- Member of the Bangladesh delegation to the General Assembly, New York (2001, 2002, 2003, 2004 and 2005)
- Member, working group of the World Heritage Committee, UNESCO, Paris (2000)
- Member of the Bangladesh delegation to the UNESCO General Conference, Paris (1999)

Elected/selected positions in the United Nations system

- Member, Human Rights Council Working Group on Situations, Geneva (2009-2010)
- Member, Governing Board of United Nations Joint Staff Pension Fund, New York (2002-200_)

Foreign languages English and French

Thomas A. Repasch (United States of America)

Professional experience

- Member of the United Nations Joint Staff Pension Board (2003-present)
- Member of the Independent Management Advisory Committee of the International Telecommunication Union, Geneva, Switzerland
- Member of the United Nations Joint Staff Pension Board's Audit Committee (2006-2011), Chair of the United Nations Pension Committee (2008-present) and presently rapporteur of the search committee to recruit the Fund's next Chief Executive Officer
- Minister-Counsellor and Senior Adviser on United Nations Management and reform to the United States Representative to the United Nations at the United States Mission to the United Nations in New York (2000-2006)
- Member of the United States delegation to the Fifth Committee of the General Assembly (1996-2009)
- Extensive financial and operational audit experience as an auditor for the United States General Accounting Office in New York, Washington, D.C., Los Angeles and Panama (1972-1995)

Education and professional development

- Bachelor of Arts in Economics/Business Administration, Magna Cum Laude, from Moravian College, Bethlehem, Pennsylvania (major in accounting), 1972
- Graduate of the United Nations Senior Management Seminar, Copenhagen and New York, summer 2002
- Graduate of senior executive leadership programmes at the Federal Executive Development Centers in West Virginia (2005) and Colorado (1991)
- Recipient of the Comptroller General's Meritorious Service Award in 1993 for outstanding accomplishments in auditing and evaluating government activities in the United States General Accounting Office
- Graduate of the National Defense University in Washington, D.C., with a certificate in national security issues, 1985

Certification

Certified Government Financial Manager, awarded by the Association of Government Accountants

United Nations A/C.5/67/9

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Sixty-seventh session
Fifth Committee
Agenda item 141
Administration of justice at the United Nations

Letter dated 23 October 2012 from the President of the General Assembly to the Chair of the Fifth Committee

I have the honour to transmit herewith a letter from the Chair of the Sixth Committee, with regard to agenda item 141 (see annex).

(*Signed*) Vuk **Jeremić**

12-56693 (E) 011112

Please recycle

Annex

I have the honour to write to you with regard to agenda item 141, "Administration of justice at the United Nations".

As you are aware, by its resolution 66/237, the General Assembly invited the Sixth Committee to consider the legal aspects of the reports to be submitted by the Secretary-General, without prejudice to the role of the Fifth Committee as the Main Committee entrusted with responsibilities for administrative and budgetary matters, and decided, inter alia, to revert, at its sixty-seventh session, to the issue of the mandate, scope and functioning of the Office of Staff Legal Assistance, in both the Fifth Committee and the Sixth Committee, in their respective capacities. During the present session, at its second plenary meeting, on 21 September 2012, the General Assembly decided to allocate this item to the Fifth Committee and to the Sixth Committee.

The Sixth Committee has considered this item at its 10th and 14th plenary meetings on 15 and 19 October 2012, as well as in informal consultations. The Sixth Committee notably considered the legal aspects of the reports submitted by the Secretary-General and the Internal Justice Council (A/67/265 and Corr.1 and A/67/98, respectively), as well as the amendments to the rules of procedure of the United Nations Dispute Tribunal and the United Nations Appeals Tribunal, which were adopted by the Tribunals subject to the approval of the General Assembly (see A/67/349). I should draw your attention to a number of specific issues relating to the legal aspects of these reports, as discussed in the Sixth Committee.

The Sixth Committee had no legal objections to the approval of the amendments to the rules of procedure, as agreed by the Dispute Tribunal and the Appeals Tribunal. The Sixth Committee noted that the amendments aimed at increasing the number of plenary meetings of the Dispute Tribunal to two per year and the sessions of the Appeals Tribunal to three per year were based on the geographical decentralization of the Tribunals, but had cost implications that should be considered by the Fifth Committee. The position of the Sixth Committee was based on the understanding that the increase in the number of annual plenary meetings and sessions was not to be understood as being mandatory, but as permitting the Tribunals to hold up to two plenary meetings and three sessions, respectively, as required.

With regard to the proposed amendment to article 9 of the rules of procedure of the Appeals Tribunal, and based upon clarification sought from the Secretariat, this amendment appeared to aim at ensuring equality of treatment by remedying a discrepancy between the time limits for filing an appeal, following the amendment to article 7, paragraph 1 (c), decided by the General Assembly by resolution 66/237, paragraph 31, and the time limits for filing an answer and cross-appeal. The Sixth Committee therefore endorses the proposed amendment to article 9 of the rules of procedure of the Appeals Tribunal.

The Sixth Committee considered that, from a legal point of view, it was sound to allow individual contractors and consultants to have access to the informal system (see A/67/265, annex V), bearing in mind the repeated calls by the General Assembly to resolve as many disputes as possible through informal means of redress so as to avoid unnecessary litigation. Concern was expressed, however, as to the risk of overburdening the Office of the United Nations Ombudsman and Mediation Services.

The Sixth Committee regarded favourably the proposal of the Secretary-General for implementing a mechanism of expedited arbitration procedures for consultants and individual contractors contained in annex IV to the report of the Secretary-General on the administration of justice (A/67/265), and called for its further elaboration, stressing the importance of ensuring that effective remedies are available to these categories of individuals. It was underlined that, in the further elaboration, all possibilities to further lighten and streamline such mechanism should be explored.

It was noted that the question of access of consultants and individual contractors to the informal system and the establishment of expedited arbitration procedures are distinct issues that should be treated separately; the consideration of one of them shall be without prejudice to the consideration of the other.

The Sixth Committee highlighted that the United Nations shall ensure that effective remedies are available to all categories of United Nations personnel. In this regard, the Sixth Committee took note of annex VI to the report of the Secretary-General (A/67/265) concerning the question of access to the system of administration of justice for non-staff personnel not covered under the dispute resolution mechanism and other measures available to them for addressing disputes. It was observed that the nature of the relationship between the persons in each of the categories described in paragraph 1 of annex VI to the report and the United Nations differed markedly, and that therefore each category of non-staff personnel should be considered separately with a view to identifying the effective legal remedies that need to be made available. The view was expressed that the question of legal remedies should be further considered as regards categories (a) to (g); the persons under category (h) do not appear to be personnel of the United Nations.

With respect to the proposals for mechanisms for addressing possible misconduct of judges, contained in annex VII to the report of the Secretary-General (A/67/265), the Sixth Committee expressed interest in the proposal of the Secretary-General, which it considered legally sound and corresponding to international practice.

Regarding the question of a code of conduct for legal representation (see A/67/265, annex VIII), the Sixth Committee stressed the need, from a legal perspective, to ensure that all individuals acting as legal representatives, whether staff members or external counsel, are subject to the same standards of professional conduct applicable in the United Nations system.

As to the question of representation of staff members, the Sixth Committee expressed the view that, from a legal point of view, all four options described in annex II to the report of the Secretary-General (A/67/265) had their merits and should be retained in the system. Referring to the opinions expressed in the report of the Internal Justice Council (see A/67/98, paragraphs 50-52) and the memorandum of the judges of the Dispute Tribunal (see A/67/98, annex II, paragraphs 25-26), the Sixth Committee underlined the important role of the Office of Staff Legal Assistance in representing staff members.

The Sixth Committee was of the view that the question of a mandatory staff-funded mechanism to support the Office of Staff Legal Assistance (see A/67/265, annex II) should be considered by the Fifth Committee, taking into account the legal concerns raised in the report of the Secretary-General.

The Sixth Committee noted the recommendation of the Secretary-General concerning the extension of the mandate of the three sitting ad litem judges of the Dispute Tribunal for another year, until 31 December 2013 (see A/67/265, paragraphs 37 and 199 (b)). Delegations acknowledged that the extension of the three ad litem judges, which would keep the number of full-time judges working on the current caseload to six, was a necessary temporary measure aimed at ensuring the continued delivery of justice. Referring to the report of the Internal Justice Council (A/67/98) and the previous consideration of the issue in the Sixth Committee, as reflected in the letter from the Chair of the Sixth Committee to the President of the General Assembly in 2011 (see A/C.5/66/9), delegations expressed legal concern at the situation and emphasized the need to find a long-term solution to the question of the composition of the Dispute Tribunal with a view to guaranteeing the sustained efficiency of the formal system. It was noted that this issue had financial implications and should be considered by the Fifth Committee.

In this context, the Sixth Committee also considered the proposal of the Internal Justice Council concerning half-time judges of the Dispute Tribunal (see A/67/98, paragraphs 23-24). The Committee was of the view that this issue was closely related to the question of the number of full-time judges at the Dispute Tribunal. The Committee recognized the efforts made by the Appeals Tribunal and the Dispute Tribunal to fulfil their mandate as efficiently as possible and encouraged them to continue those efforts.

The Sixth Committee took note of paragraph 159 of the report of the Secretary-General (A/67/265) and of the opinion of the Secretary-General that, at this point in time, there was no need to review the statutes of the Tribunals. The Committee also noted paragraph 173 of the same report on the legal representation of the Secretary-General.

As regards the question of award of exemplary or punitive damages (see A/67/265, paragraphs 178-181), the Sixth Committee supported the recommendation of the Secretary-General that further reporting on this question be requested for consideration at the sixty-eighth session of the General Assembly. It was pointed out that any further consideration of this issue should take due note of the legal differences between the concepts of punitive damages, exemplary damages and moral damages as currently applied in the jurisprudence of national and international tribunals. In this regard, delegations reaffirmed that, in accordance with paragraph 28 of General Assembly resolution 63/253, the Dispute Tribunal and the Appeals Tribunal shall not have any powers beyond those conferred under their respective statutes (see General Assembly resolution 66/237, paragraph 9).

In addition, the Sixth Committee considered other issues raised by the Internal Justice Council in its report. Delegations underlined the important role played by the Council in the system of administration of justice. Concerning the question of the qualifications of Appeals Tribunal judges (see A/67/98, paragraph 35), as stipulated in the statute, some delegations were open to considering the proposal of the Council, while other delegations recalled that these qualifications had been discussed carefully and at great length during the negotiations of the statutes.

Finally, the Sixth Committee considered issues raised in the memorandums from the judges of the Appeals Tribunal and the Dispute Tribunal (see A/67/98, annexes I and II, respectively). Concerning the proposal to establish a direct line of reporting from the Tribunals to the General Assembly, it was recalled that the

Assembly had already addressed this issue in paragraph 45 of resolution 66/237 and that the views of the Tribunals are now reproduced in full in annexes to the report of the Internal Justice Council, thus ensuring their timely publication.

It would be appreciated if the present letter could be brought to the attention of the Chair of the Fifth Committee, and be circulated as a document of the General Assembly, under agenda item 141.

(*Signed*) Yuriy **Sergeyev**
Chair of the Sixth Committee at the
sixty-seventh session of the General Assembly